

Inclusion on the rise in the Hills



L-R: Subway Rouse Hill Shift Supervisor, Jake; Joshua, employee, and Brad Prasad, Store Manager.

Business owners of hospitality, retail and manufacturing companies showed their commitment to building a more inclusive workforce in our community, by hiring people with disability during NOVA Employment's 6th annual '100 jobs in 100 days' campaign.

Ninety two employers across the Nepean region are now reaping the benefits of having a more inclusive workforce.

"The community really rallied behind the campaign," said NOVA Employment Rouse Hill Manager, Wayne Vumbaca.

"Even though we didn't quite reach our target it's still a great result and that's 92 people who are now paying taxes and whose lives have changed for the better.

"All of the businesses that hired are not only gaining reliable, hardworking staff, but they have employed people who are truly grateful for the opportunity, and they show it in their work ethic every day."

According to the Australian Government Department of Employment, there are numerous advantages to hiring staff with disability.

- take fewer days off, take less sick leave and stay in jobs for longer than other workers
- have fewer compensation incidents and accidents at work compared to other workers
- more affordable, as recruitment costs are often lower

- build strong relationships with customers
- boost workplace morale and enhance teamwork.

Baulkham Hills' manufacturer, Interfab Pty Ltd, hired two general hands through NOVA Employment at their precision sheet metal company and say they are happy with their new recruits.

"Their performance is as good as anybody else and their disability does not, in any way, affect their role or their interaction with their co-workers," said Bennett Joseph, Production Coordinator of Interfab.

Biren, owner of Subway Rouse Hill, hired three new staff members for his Rouse Hill Town Centre location, and believes it is important to look past people's disability.

"At Subway Rouse Hill we like to give people the opportunity to grow and develop their skills with our organisation," Biren commented.

"We always focus on people's abilities and what they can offer. We have some great workers from NOVA Employment Rouse Hill who are valued members of our team."

If you are a business owner or hiring manager and looking to build a more inclusive workforce, contact Wayne for a FREE consultation on 0448 770 177 or via email at: Wayne.Vumbaca@novaemployment.com.au